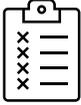
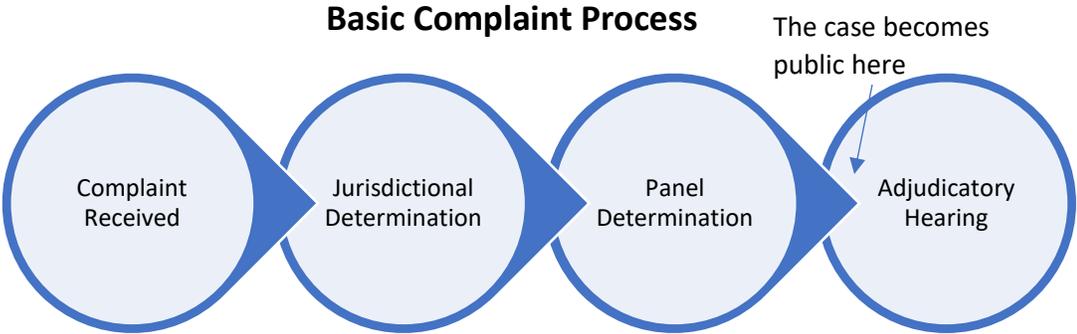


Nevada Commission on Ethics Quick Reference Guide

Topic	Answer	Legal Citation*
Basics		
 Individuals Covered	Public Officers (position in Nevada Constitution, Nevada Law, local government charter or ordinance, or listed in NRS 281A.182) Public Employees Some cases – former public officers/employees	NRS 281A.160 NRS 281A.150 NRS 281A.180
 Statute of Limitations	Jurisdiction is limited to acts that occurred within last two years. Some exceptions for unknown or concealed activity.	NRS 281A.280
 Specifically Outside Jurisdiction	Allegations of harassment or other activity covered by Equal Employment Opportunity Commission or Nevada Equal Rights Commission Other employment related grievances Activity not specifically covered by NRS 281A	NRS 281A.280
Important Definitions		
 “Commitment in a Private Capacity”	<ul style="list-style-type: none"> • Spouse/domestic partner • Member of household • Related by third degree of consanguinity • Employer of individual or their spouse/partner/household member • Substantial and continuing business interest • “Substantially similar” to any of the above 	NRS 281A.065
 “Pecuniary interest”	Any beneficial or detrimental interest in a matter that consists or is measured in money or otherwise related to money including <ul style="list-style-type: none"> • Anything of economic value • Payments or other money which a person is owed 	NRS 281A.139
 “Unwarranted”	Without justification of reason	NRS 281A.400

*Descriptions of statutes are summaries and do not necessarily include all legal elements nor should this document be viewed as legal advice.

Nevada Commission on Ethics Quick Reference Guide	
Statutory Prohibitions the Commission Can Enforce*	
Improper Benefit - General	
Gifts, services, favor, engagements that “tend improperly to influence a reasonable person to depart from the faithful and impartial discharge of duties	NRS 281A.400(1)
No unwarranted privileges, preferences, exemptions, or advantages using public officer’s position	NRS 281A.400(2)
Negotiating a contract for self or others with current agency	NRS 281A.400(3)
Salary, retainer, augmentation, expense allowance, or compensation from private source for performance of public duties	NRS 281A.400(4)
Use of non-public information for benefit of self or others	NRS 281A.400(5)
Suppression of government report to benefit self or others	NRS 281A.400(6)
Use of government time, property, equipment, or other facility to benefit a significant personal or pecuniary interest (Limited use exceptions)	NRS 281A.400(7)
Legislator-only version of use of government time	NRS 281A.400(8)
Benefit to self or other using influence over a subordinate	NRS 281A.400(9)
Seeking/obtaining other employment or contracts using official position	NRS 281A.400(10)
Voting to benefit someone/entity without proper disclosure or abstention	NRS 281A.420
Failure to file a timely acknowledgment of statutory ethical standards form	NRS 281A.500
Receiving an honorarium (money for speaking, appearing) - limited exceptions	NRS 281A.510
Improper Benefit – Political Cause	
Benefit to a ballot question or candidate using a governmental entity	NRS 281A.520
Employment Restrictions / Cooling Off	
Compensation for lobbying, consulting, or representation on issue before current or former public agency	NRS 281A.410
New employment or soliciting new employment using current position	NRS 281A.550



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